

EMPLOYMENT APPLICATION

Personal Information

Name: _____ Primary Number: (____) _____
Last First Middle

Address: _____
City State Zip

Previous _____
City State Zip

How were you referred to us? _____ Do you have a Food Handlers Card? Y N

Y N Are you over 18 years of age? (If no, a work permit or proof of emancipation will be required)

Y N Do you have any family members or friends who are currently employed with this us? If yes, please provide their names and employment location(s): _____

Y N Upon employment, can you provide documentation establishing your identity and eligibility to be legally employed in the USA?

Y N Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation?

Personal 1. Name: _____ Relationship: _____ Phone: _____

References: 2. Name: _____ Relationship: _____ Phone: _____

Employment Desired:

Position: Cashier Kitchen Driver** Server Barista
 Assistant Manager Manager Other: _____

Employment status is considered to be part time unless otherwise expressed in writing by Milano Restaurants International Corp. Management.

Y N Do you have a valid California driver's license?

** If applying for a position as a driver, a true and complete current motor vehicle report within the last 15 days must be submitted in addition to this application. Your insurance must be current and carry the adequate limits of automobile liability insurance.

Location:	Salary Desired:							Date You Can Start:									
Hours Available:	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday										

Have you worked with us before? Y__ N__ From: _____ To: _____ Position: _____ Location(s): _____

Reason for Leaving: _____

Education

	Name	Address	Years Completed	Did You Graduate?	Subjects Studied
High School				Y N	
College				Y N	
Trade School				Y N	

List skills relevant to the position applied for: _____

Why do you want to work for Milano Restaurants? _____

How can you provide great customer service if hired? _____

What do you like about the products we serve? _____

Previous Employment(Please start with current/most recent employer first. Include any relevant volunteer or unpaid work experience.)

From:	Employer's Name	Position:
_____	_____	_____
To:	Address	City, State
_____	_____	_____
		Phone: ()

Duties Performed:		# of hrs/wk
_____		_____
Immediate Supervisor:	May we contact this Employer? Y__ N__	If "No" please explain:
_____	_____	_____
Reason for Leaving:		

From:	Employer's Name	Position:
_____	_____	_____
To:	Address	City, State
_____	_____	_____
		Phone: ()

Duties Performed:		# of hrs/wk
_____		_____
Immediate Supervisor:	May we contact this Employer? Y__ N__	If "No" please explain:
_____	_____	_____
Reason for Leaving:		

From:	Employer's Name	Position:
_____	_____	_____
To:	Address	City, State
_____	_____	_____
		Phone: ()

Duties Performed:		# of hrs/wk
_____		_____
Immediate Supervisor:	May we contact this Employer? Y__ N__	If "No" please explain:
_____	_____	_____
Reason for Leaving:		

Please explain any gaps in your employment history: _____

We consider applicants for all positions without regard to race, color, creed, gender, gender identity, religion, marital status, registered domestic partner status, age, national origin or ancestry, physical or mental disability, legally protected medical condition including genetic characteristics, sexual orientation, military caregiver status, veteran status, or any other consideration made unlawful by federal, state, or local laws. We are proud to be an Equal Employment Opportunity Employer.

Milano Restaurants International may request consumer reports or investigative consumer reports in connection with your application for employment or during the course of your employment (if any), with the Company. Any information contained in such reports may be taken into consideration in evaluating your suitability for employment, promotions, reassignment or retention as an employee. Such reports, if obtained, will be prepared by a consumer reporting agency and may contain information concerning your credit standing or worthiness, character, general reputation, personal characteristics, or mode of living. The types of reports that may be requested, include, but are not limited to credit reports, criminal records checks, court record checks, and/or summaries of educational and employment records and histories. The information contained in such reports may be obtained from public record sources or through personal interviews with your neighbors, friends, associates, current or former employers, or other personal acquaintances.

I certify that the information contained in this application is true and correct and complete to the best of my knowledge and belief. I understand that any false statement, omission or misrepresentation of facts in connection with this application can be cause for rejection of my application, or if I am employed, for my dismissal from employment. I also understand that I am required to abide by all rules and regulations of Milano Restaurants International.

I understand and acknowledge that if I am employed, my employment relationship with Milano Restaurants International is of an at-will nature, which means that I may resign at any time and the Company may discharge me at any time, with or without cause. It is further understood that this at-will employment relationship may not be changed by any statement or conduct of any person, unless such change is specifically acknowledged in writing and signed by the President/CEO of Milano Restaurants International.

I acknowledge that no other promises, agreements or representations have been made contrary to this at-will employment agreement, and that this agreement, as acknowledged by my signature below, is the full and complete agreement governing the Company's and my rights and obligations concerning termination of my employment.

Applicant Signature:

Date: